

Association for Liberty and  
Equality of Gender - A.L.E.G

2020

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# THOUGHTS ON 2020.

## WHAT THIS YEAR MEANT FOR US

At the beginning of 2020, our team had a lot of plans: events for #ȘiEuReușesc survivors, including exchanges of experience to support the replication of the programme in the Republic of Moldova, trainings for experts who play a role in intervention in domestic violence cases, and the opening of a new #ȘiEuReușesc community in Cluj-Napoca. We had planned to bring new people in our team of volunteers supporting the Gender Equality Festival and to be more active in the rural localities in the county of Sibiu. We had no idea about the challenges in achieving all these or how we'd have to find new ways to fulfil everything, perhaps better than initially planned.

The first three months went by quickly, at our usual work pace. We marked 8 March in Chisinau, where, together with UN Women and the Coalition "Life without Violence", we launched a mentorship programme aimed at supporting Moldovan organizations and women to set up their own network of violence survivors based on our experience. We returned to Romania on the very day when the first Covid-19 case was confirmed in the Republic of Moldova. A week later, the first measures related to the state of emergency were announced in Romania. For safety reasons, our team decided to work from home. We started worrying about whether we had enough equipment, moving documents on the drive, online meetings, 12 hours of telephone conversations and text messages exchanged with victims of violence who were suddenly trapped at home with the perpetrators. The online counselling platform that had been up on our website since 2015 and the survivor communities we had activated since 2018 supported us in continuing our work.

In 2020, the year of trials and tribulations, we continued supporting survivors, helped victims of violence take a first step towards a peaceful life and, despite of the uncertain context, set up two new educational projects aimed at preventing discrimination and violence: one for kindergartens and primary schools, the second dedicated to women in rural areas. We initiated and supported many efforts directed at public authorities: at the level of Sibiu, we wrote to all the candidates to the local elections to inform them of our expectations for a city of equal rights, while at national level, we played a key role in the advocacy campaigns aimed at declaring the anti-gender law as anti-constitutional and for having the first civil society female representative with a feminist agenda in the Economic and Social Council.

We are grateful for all those who trusted and joined us in this year of uncertainties. One of 2020's most valuable lessons is that we can develop in times of crisis as long as we find resources of balance and trust and don't give up when difficulties arise. The 2020 experience has made us stronger and more determined to promote gender equality, especially in a political context with more and more legal attacks on our rights.



## HOW WE ADAPTED IN 2020

In 2020, a difficult, unpredictable year, we adapted our activity to be able to unfold projects aimed at preventing domestic violence and gender inequalities. Our counselling services for survivors gave hope to many women who felt alone and in need of guidance.

Both the Gender Equality Festival and the Survivors' Forum (traditional A.L.E.G. events) took place online, thus having a higher impact, and are available on our Facebook page. We continued the advocacy activities aimed at better legislative tools and at gender-aware public policies.

## THE EXPERIENCE OF THE COUNSELING CENTRE

The year when many women were trapped in their insecure homes, we remained COURAGEOUS TOGETHER. We know that owning one's own life story and making a decision may be a difficult step for women facing abuse, so a support network can prove useful in the entangled road to freedom. Corroborated with useful information from experts, as well as through the power of their own example, survivors continued to offer peer support to other women and help them plan for a peaceful, abuse-free life.

#ȘiEuReușesc allowed us to remain close to our communities in Sibiu, Bucharest, Brașov, Cluj-Napoca, and Satu Mare, as well as to other women around Romania. We have adapted all our activity to the online environment (from individual counselling sessions to support groups) and permanently promoted these free services. Throughout this time, we continued to offer adequate, up-to-date information through the platform [www.sieureușesc.ro](http://www.sieureușesc.ro) and by phone. Alongside national and international networks, we organized campaigns to promote the psychological counselling and legal advising services offered by A.L.E.G. free of charge. **In 2020, more than 250 women benefited from the services provided by the A.L.E.G. counselling centre for preventing and combating domestic violence, which is a certified and accredited social service.**

Violence against women (a form of gender-based violence) is a violation of human rights and all people deserve to live a peaceful, abuse-free life. At the same time, during the crisis brought about by the pandemic, violence against women intensified, according to the data published by the World Health Organization, as phone calls to the national help line doubled, while three times more people accessed the webpages of NGOs that offer services to the victims of gender-based violence compared to last year, according to a research conducted by FILIA Centre.

## OUR EXPERIENCE WITH EDUCATIONAL PREVENTION ACTIVITIES

Classes moving online was a challenge for many A.L.E.G. collaborators, whether teachers, psychologists, or school counsellors. Despite this context, we further supported the adaptation of information and violence prevention activities that we used to do in face to face classes. The materials developed by us have been made available free of charge to all education professionals per email request at [contact@aleg-romania.eu](mailto:contact@aleg-romania.eu). We also provided information and work experience to students who decided to further study these topics in BA, MA or PhD theses. **During the pandemic, we supported over 50 people in achieving their educational goals.**

## OUR EXPERIENCE WITH INTERVENTION EXPERTS

Most of the times, cases of violence are reported to police officers responsible for public order by calling 112. It is important for the people involved in intervention to go through dedicated training sessions in order to be able to meet the needs of violence survivors.

We organize training sessions for experts with a view to facilitating a better understating of gender-based violence as a violation of human rights and implicitly an intervention process more accessible to victims, ensuring as little secondary victimization and retraumatizing experiences as possible. The concrete experiences of the survivors with whom we work contribute to higher impact trainings. The workshops dedicated to experts who play a part in intervention took place during the 2020 Survivors' Forum. We also organized a two-day online event dedicated to psychologists, social workers, police officers and other experts. Moreover, we took part in the online debate "Domestic violence is a pandemic in itself", organized by the biggest platform of law experts - Juridice.ro

# OUR EXPERIENCE IN LOBBY AND ADVOCACY

At the onset of the pandemic, many organizations in the field warned that cases of violence would explode and recommended that states took clear measures to support victims. Alongside 20 other organizations in the Romanian Women's Lobby network, we sent a series of quick action requests to the Ministry of Labour and Social Protection and to the National Agency for Equal Opportunities between Women and Men.

2020 was a notable year for gender equality in Romania. During the summer, when the Parliament adopted a law prohibiting the gender perspective in education, alongside our partners at Accept Association and the Gender Equality Coalition, we played a key role in the efforts which led to the Constitutional Court declaring the law unconstitutional. Together with the same Gender Equality Coalition, we managed to secure a place in the Economic and Social Council for our first representative: Adriana Radu (Sex vs. Storch), who was chosen as the first civil society representative in the ESC to have an agenda focused on gender equality and women's rights.

In Sibiu, we initiated the only Romanian campaign aimed at promoting gender equality in local public policies, by launching the call "Sibiu for equal rights" to our local election candidates, in an attempt to cover the gaps in their candidature programmes and put gender equality and human rights on their political agendas. We took this action further by contributing to the development of the 2020-2030 Sibiu County Development Strategy.

Advocacy efforts are always more efficient when working alongside our partners. A.L.E.G. has played an instrumental role in accelerating the adoption by the Chamber of Deputies of the bill of law on criminalizing non-consensual pornography and in developing the first shadow report on the implementation on the Istanbul Convention in Romania, which was submitted with GREVIO, the Council of Europe committee monitoring the implementation of this Convention. And our efforts in this sense do not stop here.

# CHANGING THE WORLD TOGETHER. OUR COLLABORATORS

## A.L.E.G. at local level

We collaborate with the police county inspectorates, the Forensic Medicine Service, the Sibiu General Directorate of Social Assistance and Child Protection, the city halls' Public Services for Social Care, shelters, and other NGOs in the social and women's rights fields in order to provide psychological and legal counselling services to all women facing violent relationships. Besides, we provide psychological assistance to beneficiaries hosted in the Emergency Reception Centre of the Sibiu Women's Association.

### **We are part of:**

The Sibiu County local intersectoral team for the prevention and combating of child labour and prevention and combating of violence against children and family violence (EIL);  
County Committee for Equal Opportunities between Women and Men (COJES).

## A.L.E.G. at national level

We are members of networks and coalitions made up of organizations that promote women's rights, protect victims of gender-based violence and combat gender discrimination.

### **These networks are:**

The Network for Preventing and Combating Violence against Women  
The Network Breaking the Silence about Sexual Violence  
The Gender Equality Coalition  
Romanian Women's Lobby

## A.L.E.G. at international level

We are members of the international organizations below: WAVE (Women Against Violence Europe);  
ASTRA (Central and Eastern European Network for Sexual and Reproductive Health and Rights);  
European Women's Lobby, through Romanian Women's Lobby (RoWL).

# THE VALUES UNDERLYING OUR ACTIVITY

**Integrity.** We follow the highest ethical standards in all aspects of our work. We emphasize transparency in what we can and cannot offer to our beneficiaries. **Confidentiality.** To us, it is very important that the people who entrust us with their life stories know that they are in safe hands and that we will never make them public without their consent. **Continuous development.** We often take part in training and organizational development sessions, so that we can face any situation. **Collaboration.** Together we are stronger and we focus on teamwork, both inside and outside our organization. **Care and Inclusion.** Our actions are based on the principle of compassion and on the spirit of inclusion, as we approach each case and each person with respect and without judging. Our role is not to investigate, nor to judge. **Women empowerment.** We believe the victim's story, as she tells it. We respect her personal boundaries and guide her towards the best services to support her in taking the step from victim to survivor.





# PROJECTS



## #SIEUREUSESC. TOGETHER, WE MAKE SURE THE VOICES OF SURVIVORS ARE HEARD!

The moment she tells herself that she too can do it, a domestic violence victim makes a first step towards becoming a survivor. It's not an easy road, but it's important for her to start walking it and, to this end, she needs support and examples of other women who have managed to succeed. The Programme **#ȘiEuReușesc ensures the voices of survivors are heard** and, in Romania, is unfolded by the Association for Liberty and Equality of Gender (A.L.E.G.), based on the model of Ana Bella Foundation in Spain, supported by Ashoka Romania.

The **first #ȘiEuReușesc community** was set up in Sibiu at the beginning of **2018**. Presently, the **programme map includes communities** managed by A.L.E.G. and experienced local partners in **Sibiu, Brașov, Bucharest, Cluj-Napoca, and Satu Mare**.

Under the guidance of experts, #ȘiEuReușesc connects women who overcame violence and other women who are trying to set themselves free from abuse in the framework of **self-help groups** and of support communities. Every year, we organize the Romanian Survivors' Forum, an event aimed at strengthening our courage and power and at offering a meeting space to women from around Romania who have similar life stories.

At a national level, we coordinate the **Survivors' Network**, a secret Facebook group based on rules that prioritize safety.



## In 2020:

A.L.E.G. made efforts to support the existing communities, as well as to strengthen the #ȘiEuReușesc Community in Bucharest (in partnership with ANAIS Association, Bucharest), in Brașov (in partnership with Pas Alternativ Association), and in Satu Mare (in partnership with Gr.Ab). **In March**, the **#ȘiEuReușesc** community in **Adjud** met for the first time. **The #ȘiEuReușesc map has grown to include a new community in Cluj-Napoca managed by A.L.E.G.**, with financial support from the **Bucharest Community Foundation**, which, alongside **Ikea Romania**, developed the **Fund for Gender Equality**.

The Vodafone Romania Foundation also joined our efforts to increase the long-term independence and solidarity-based relationships of the women and children surviving domestic violence. At the end of 2020, we received a grant from the **Embassy of the United Kingdom of Great Britain and Northern Ireland** aimed at supporting specialized services to continue their support during the pandemic. Not least, we would like to thank all those who have donated for and supported the programme.

**The COVID-19 pandemic worsened the phenomenon of violence and once again highlighted the need for women to support each other.** We stood by our communities by adapting all our activity to the online environment (from individual counselling sessions to support groups) and permanently promoting these free services. Throughout this time, we continued to offer correct, up-to-date information through the platform [www.sieureusesc.ro](http://www.sieureusesc.ro) and by phone.

Our meetings with experts, **ALEG să vorbesc**, also moved online, on the Facebook page Și Eu Reușesc. Supported by psychologist Diana Lupu, we brought our survivors talks with **17 experts** in various fields.

We organized the **#ȘiEuReușesc financial education workshops** to support survivors in finding the resources necessary to become financially independent and set themselves free from abuse. **Over 100 women participated at these online sessions.**

**Și Eu Reușesc Healthy Relationships**, the support group managed by Cătălina David, aimed to strengthen the self-confidence of the most courageous women who wish to enter new relationships after overcoming abuse or to work on their existing relationships. **Fifteen women completed the 10-session programme.**

**The 3rd edition of the Romanian Survivors' Forum took place online** This format helped us pass on women's courage to more people. The voices of survivors and of experts can still be heard on the Și Eu Reușesc Facebook page.

**The Smart Heart Workshops**, conducted in partnership with **Friends For Friends Foundation**, turned the lights to talks on relationships with teenagers and parents in an attempt to bridge the generational gap and kick off a dialogue on consent, healthy limits, toxic relationships, and other love traps.

# MENTORSHIP PROGRAMME IN THE REPUBLIC OF MOLDOVA

By launching #ȘiEuReușesc, we wanted it to grow considering survivors' needs, with the support of experts. Our mission is to have women's communities in all places where women live. That is why, we gave course to UN Women Moldova's invitation to help Moldovan organizations and their beneficiaries create a sister network in the neighbouring country to ensure empowerment and peer to peer support. The programme is supported by the Embassy of Sweden and the national Coalition "Life without Violence".

In March 2020, the first meeting of the programme took place establishing a first contact with the organizations that wish to strengthen capacities to streamline the development of services dedicated to women who face violence. The organizations that wanted to engage in the mentorship programme met online throughout the seven sessions, thus becoming familiar with the efforts to set up a national network of survivors and with the tools available to consolidate it.

At the same time, we had the opportunity to meet survivors in the Republic of Moldova, to listen to their stories of courage as well as their experiences aimed at helping other women. In parallel with the workshops dedicated to organizations, we took part in a series of seven meetings with the women who will collaborate with the organizations in setting up the Network.

The work experience in the framework of the mentorship programme was also discussed during the session #ȘiEuReușesc Communities in Romania and the Republic of Moldova of the online Survivors' Forum. The survivors also had the chance to get involved in a special session of the same event, themed 2020 Survivors' Resolution. As the year ended, so did the programme, but A.L.E.G. keeps supporting the consolidation of the Network.



# #ȘIEUREUȘESC BUCHAREST PERSONAL DEVELOPMENT WORKSHOPS

In the context of the COVID-19 pandemic, the personal development workshops for women who overcame violence and are no longer in danger but want to help other women moved online. These included theoretical and interactive activities focusing on finding a common language about domestic violence, support principles, rewriting the participants' life stories so that they can give value to their own experience. These meetings were attended by 10-15 women and were organized in partnership with ANAIS Association and other collaborators (such as Oana Sandu and Cătălina David); survivors who had already completed the training also got involved.

The workshops discussed the topics below:

- What is violence and how to identify it?
- How can I help without putting myself or others in danger?
- Legal aspects: legal protection
- Trauma and domestic violence
- Roles in the #ȘiEuReușesc network
- My survival story and the role of mass-media
- Limits - when to help (myself)
- Our plans for the future.



"It was hugely useful in helping me accept my vulnerability, understand that I can only overcome abuse by making conscious choices, not following unconscious patterns. I will keep working on my own limitations and wounds. Thank you for raising our awareness! All in all, the workshops contributed to strengthening the community, giving trust, allowing people to feel vulnerable and to open up", says a beneficiary of the personal development workshops.

# #ȘIEUREUȘESC PSYCHOLOGICAL- EDUCATIONAL GROUPS

The group **#ȘiEuReușesc Healthy Relationships Bucharest** coordinated by psychologist Cătălina David was implemented as a series of ten online meetings for the first time, all aimed at helping women who (have) faced violence to find ways to build healthy relationships, first and foremost with themselves as well as with others. The theoretical notions were intended to help them identify the signs of an unhealthy relationship as early as possible and to make peace with themselves. The open group was organized in May-October 2020 and each session was on average attended by 12-13 people. The group tackled the topics below:

- Identify the signs of a healthy vs. abusive relationship
- What happens in my mind when I am in an abusive relationship?
- At peace with myself, at peace with the other - signs of a healthy relationship
- How to set out healthy boundaries for myself?
- What past elements does each partner bring in a relationship?
- Assertiveness in relationships
- Conflict in a couple
- Intimate aspects of the couple
- Meeting aimed at getting to know each other, setting ground rules, sharing (first sessions); future projections (who am I and where do I want to get?), ways to get involved in the Survivors' Network (last session)

'In May, as the programme began, I thought of where I would be at the end. Now, in the autumn, having become aware that I was in a toxic relationship, I fought and now I am free. I left that relationship and I feel I can focus on creating a wonderful relationship with myself', **said a participant to the #ȘiEuReușesc Healthy Relationships group.**





# FINANCIAL EDUCATION FOR A VIOLENCEFREE LIFE

Most of the times, we don't see the direct connection between money and domestic violence, but financial education can play an important role in survivors' stories, helping them leave abusive relationships or even helping prevent abuse altogether.

Considering the economic effects of the pandemic as mentioned by the members of the community, we decided to include financial education in the #ȘiEuReușesc programme, as this need was also mentioned during the personal development workshops.

**Three experts in the programme community went through a 25-hour training following the BANOMETRU financial education methodology.** After completing the training, they adapted the acquired information and designed materials emphasizing financial violence as a form of domestic violence. At the same time, we organized **educational sessions attended by 100 women, while 4 survivors in the network discussed their positive experiences on budget planning**, thus strengthening their role as peer trainers and supporting peer education.

At the end of the project, we launched the **Financial Education Guide**. When a woman realizes she is in an abusive relationship and decides to leave, often times, her first concern is about money. Economic abuse in a relationship is a form of domestic violence which materializes in a behavioural pattern used by one partner to gain and maintain control over the other. At first, it is easy to miss, but in time economic abuse takes forms such as controlling the other's income, forbidding her from getting a job, excluding her from money-related decisions, etc. The Romanian version of the Guide is **available free of charge on the platform [www.sieureusesc.ro](http://www.sieureusesc.ro)**.

**DOWNLOAD THE ROMANIAN VERSION OF THE GUIDE:**



'You don't have the blame for anything your partner does or accuses you of. Keep in mind, you are not alone! It's difficult to break away when you are financially dependent on the perpetrator, but it's not harder than what you are going through now. Don't give up, we are here for you!' - **said one of the programme beneficiaries during the session on financial independence for survivors.**

# WHAT MEN CAN DO FOR WOMEN'S RIGHTS

## GENDER EQUALITY FESTIVAL 25TH EDITION

The **2020 Gender Equality Festival** took place in **October** and most activities happened online, which resulted in a bigger national impact. This year's main theme was men supporting equal rights. We created opportunities to discuss vulnerability and feelings alongside mental health experts, the importance of social message by artists on masculinity, and reading more literature by women and youngsters. Together, we busted myths on feminism and gender equality by talking to experts in the field and discussed about what men can get out of supporting equal rights.

On average, each of the six live events on the Facebook page of the Gender Equality Festival was attended by 100 people, and the recordings are still available. The topics approached were:

- On Masculinity and Feelings, with psychologists Diana Lupu and Gáspár György (Pagina de Psihologie)
- Anger management, with psychologists Diana Lupu and Raul Lupaş (Mind Education and Școala pentru Cuplu)
- On art, messages with a social impact and gender equality, with Dan Perjovschi at the Sibiu Horizontal Newspaper, talk moderated by Sorina Tomulețiu
- On the young generation and women's literature, with Alexandra Turcu and Sofia Nădejde Awards nominees Valentina Șcerbani and Gabriela Feceoru. We were joined by Raluca Miritoiu, initiator of the Wednesday Book Club
- Myths about Feminism and Gender Equality – with Georgiana Epure (A.L.E.G.), Antonia Pup and Rareș Voicu (National Pupils' Council), Andra Croitoru (RO100), Vlad Viski (MozaiQ)
- Equal rights: what men have to lose vs. win, with Oana Băluță (University of Bucharest), Dragoș Pătraru (Starea Nației), and Camelia Proca (A.L.E.G.)

The local activities also included the photo exhibition celebrating 15 years of the Gender Equality Festival, launched alongside volunteers and partners who have supported us over time.

The Gender Equality Festival is an annual awareness-raising campaign for young people, which aims to encourage social change through non-formal education activities. Gender equality is visibility, empowerment, and equal participation of both sexes in all the domains of public and private life. It is about granting equal opportunities, taking into account the different skills, needs and aspirations of women and men.



# EMPLOYERS FOR RESPECT! ANTI-HARASSMENT POLICIES AT WORK.

In Romania, 9 out of 10 victims of sexual harassment at the workplace are women and most of them are under 30 years of age. The new application methodology of the provisions of Law no. 202/2002 on equal treatment and opportunities for men and women stipulate that employers draw up internal policies to prevent and combat sexual harassment and sex-based discrimination at the workplace, as well as appoint an employee responsible for this field. To accelerate the implementation of the new methodology, in October 2019, A.L.E.G. has initiated the project "Employers for respect - Anti-harassment Policies at Work", in the framework of which public and private employers were trained and supported to develop internal mechanisms to report harassment at work.



## In 2020:

We continued this effort by launching the conference **Flirt vs. Harassment**, an information event mainly dedicated to students of the "Lucian Blaga" University of Sibiu in an attempt to help them identify and prevent harassment wherever it may occur, including at work.

Together, we started a talk on the role that employers may play in combating harassment and discrimination and in promoting a respectful, safe workplace. Students came into contact with companies who deal with harassment cases responsibly and found out more about identifying and reporting cases of violence. Employers had the opportunity to promote good practices and internal policies to report and prevent sexual harassment at work.

In July, alongside other organizations fighting for women's rights, we sent an **open letter to the Government's General Secretariat** requesting that they:

- inform the public of the application methodology of the law for equal treatment and opportunities for men and women, which clearly stipulate anti-harassment policies at the workplace;
- organize training courses for all staff to promote a workplace with zero tolerance for any kind of harassment and discrimination, as per the application methodology;
- investigate complaints about harassment and sanction hostile, humiliating behaviours and all sexual harassment incidents, not only against Mrs. Lelia Oanță, but all employees, whether female or male, who face similar situations;
- publicly condemn this type of behaviour which contributes to unhealthy work environments;
- observe the victim's right to protection against repercussions from the perpetrator and third parties that may arise following harassment complaints.

At the same time, we offered adequate information and counselling to people who were harassed at work, both in Sibiu, and at national level. **The project aims to go on in 2021 in the form of a report on how the law is implemented at national level.**

The project was launched as part of the Gender Equality Festival 2019 with funding from Women Deliver Young Leaders.

# SIBIU FOR EQUAL RIGHTS

## CALL FOR CANDIDATES AT THE 2020 LOCAL ELECTIONS.

Both the municipality and the other communities in Sibiu are constantly evolving. In this context, inequality, including gender inequality, as well as social issues, must be prioritized. More than a tourist destination, Sibiu must be a safe, dignified city in which human rights of all those who consider it their home must be respected.

COVID-19 and its economic effects have further accentuated the inequalities in our communities, thus affecting us differently depending on sex, gender, age, economic status, ethnicity, and (dis)ability. When it comes to the above-mentioned topics, especially the gender perspective, public policies should not be neutral. Both the current health and economic crisis, and the local elections are a very opportune moment for us as a community to commit to an inclusive public agenda and to make sure we leave no one behind.

The local candidates' election programmes were diverse. However, in general, numerous social themes that disproportionately affect women and girls and other vulnerable groups have been marginalized. In 2020, we invited all candidates to reflect on five priorities that can turn Sibiu into a county of equal rights, a county in which gender violence and social inequality are tackled directly and comprehensively. A safer place for girls and women is a safer, more dignified place for everybody.

These priorities translated into concrete actions are listed below.

- ZERO TOLERANCE FOR VIOLENCE AGAINST WOMEN
- PRIORITIZE EQUAL OPPORTUNITIES AND TREATMENT
- HOUSING JUSTICE
- REPRODUCTIVE HEALTH AND RIGHTS
- RESPONSIBLE LEADERSHIP

**FIND OUT MORE:**



Throughout the year, we intensified our dialogue with public institutions, so our proposals are taken into account and implemented.

# Sibiu for equal rights!

## Call for candidates in the 2020 local elections

### Zero tolerance for violence against women

- Asigurați-vă că toate autoritățile și serviciile locale tratează cu maximă seriozitate cazurile de violență domestică, abuz sexual și toate formele de hărțuire.
- Dezvoltați proceduri de monitorizare a ordinelor de protecție pentru victimele violenței domestice.
- Dezvoltați servicii specializate de asistență pentru victimele violenței domestice în colaborare cu societatea civilă.
- Prioritizați dezvoltarea unui serviciu de asistență integrată pentru victimele violenței sexuale la nivel județean.
- Elaborați acorduri între autoritățile locale, județene și naționale pentru decontarea cheltuielilor cu beneficiarii din centrele publice și private de primire în regim de urgență pentru victimele violenței domestice.
- Creați centre locale de consiliere pentru agresori, care pun accent pe responsabilizare și deprinderea de abilități de relaționare non-violentă.
- Abordați în mod sistematic și comprehensiv problema traficului de persoane și a exploatarea persoanelor vulnerabile.

### Housing justice

- Reconsider the evaluation criteria for social housing requests from a vulnerability perspective and include victims of domestic violence on the list of priority categories.
- 
- Develop a housing strategy for local communities.

### Prioritize equal opportunities and treatment in all your projects

- Make sure all your projects take into account analyses related to gender, equal opportunities and treatment.
- Support the establishment of a legal resource centre for vulnerable citizens.

### Reproductive health and rights

- Invest in family planning practices for each community.
- Promote education for health and healthy relationships.

### Responsible leadership

- Build and promote healthy work environments. Do not tolerate discrimination at the workplace in any shape or form.
- Engage in direct talks with members of the vulnerable communities and survivors of domestic and sexual violence about their needs.
- Build diverse teams that will not ignore social inequality, but tackle it directly in all their projects.
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To find out more, visit  
[www.aleg-romania.eu/en](http://www.aleg-romania.eu/en)



## THE A.L.E.G. TEAM

We collaborate with psychologists experienced in preventing and combating gender-based violence, and with human rights and gender equality experts. We are supported by over 70 active members and volunteers as well as intervention experts and are in touch with more than 370 teachers and school counsellors.

We believe in involving our target group in the organization and in our decision-making forum, which is why the A.L.E.G. Board of Directors always includes youngsters, at least one domestic violence survivor, and a man.

## GET INVOLVED

### Be part of our team of volunteers

Without the #ALEGvolunteers, many of our projects would not be possible. No matter what you do and what your hobbies are, you can get involved in helping us build a safer world.

Send us a message at [contact@aleg-romania.eu](mailto:contact@aleg-romania.eu) and tell us a few words about yourself, why you want to become a volunteer and how you can help and you'll become part of our team in no time.

### Responsible Companies

Donate part of your income/profit tax or convince your employer to get involved. For more information, contact us at [contact@aleg-romania.eu](mailto:contact@aleg-romania.eu)

### Donate or become a fundraiser

Help us help others by single or recurrent donations. Visit [www.aleg-romania.eu/en/get-involved](http://www.aleg-romania.eu/en/get-involved) <https://sieureusesc.ro/en/doneaza>

Donate your birthday, take part in fundraising events or convince your company's management to support us. Send us a message at [contact@aleg-romania.eu](mailto:contact@aleg-romania.eu) and we will get back to you with all the necessary information.

### 3.5%

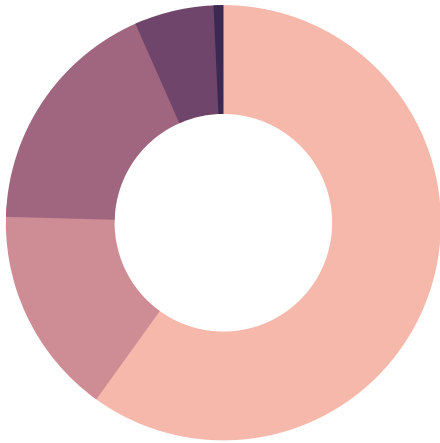
Helping us is easy! Donate 3.5% of your income tax and support the projects of A.L.E.G. Download Form 230 from our website, fill in your data and submit it to the National Agency for Fiscal Administration in your town or get in touch with us and we'll submit it for you.

# FINANCIAL REPORT





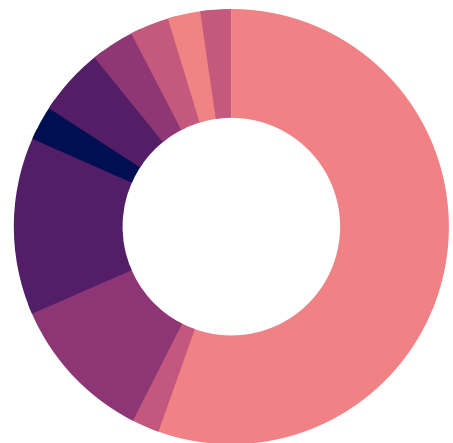
## Total income: RON 496,822



Non-reimbursable income (from Romania/abroad): RON 297,154  
Income from donations by natural persons: RON 76,859  
Income from our own economic activities: RON 88,957  
Income from donations from natural persons (including from 3.5% tax income donations): RON 29,268  
Other sources of income: RON 3,584

## Total expenses: RON 321,610

Staff-related expenses: RON 178,277  
Expenses with electronics (telephones/tablets) for beneficiaries: RON 6,530  
Other expenses for beneficiaries: RON 35,287  
Expenses related to third-party services (supporting local #ȘiEuReușesc communities): RON 42,345  
Travel expenses: RON 8,170  
Rent and utilities: RON 16,100  
Expenses related to collaborators - social service providers: RON 10,363  
Publicity expenses: RON 9,332  
Inventory items: RON 7,795  
Consumables: RON 7,461



The difference between income and expenses is income for multi-annual programmes and projects to be spent in 2021.



# Events supported by:

International financiers:



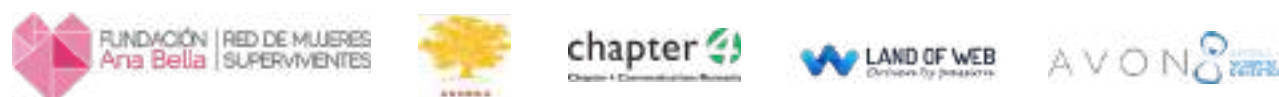
#ȘiEuReușesc Financers:



#ȘiEuReușesc Partners in the Republic of Moldova:



#ȘiEuReușesc Friends:



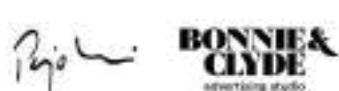
#ȘiEuReușesc Partner Organizations:



Fundraising Partners:



Creative Friends:



Local producers:







We are here to encourage people to live abuse- and violence-free lives. We offer women the support they need to find their inner strength to say I Too Can (#ȘiEuReușesc) live a peaceful life alongside my children. We organize educational activities as we know that each and every one of us deserves to have healthy relationships.

**Whenever you need support, we are here for you.**



[www.aleg-romania.eu](http://www.aleg-romania.eu)



[contact@aleg-romania.eu](mailto:contact@aleg-romania.eu)



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și egalitate de gen